

CIRQUE DU SOLEIL.



ENVIRONMENTAL POLICY

Effective date: September 8, 2006

Adopted by the Executive Board on June 13, 2006

ENVIRONMENTAL POLICY

PREAMBLE

This policy sets out *Cirque du Soleil's* commitments and objectives as an environmentally responsible citizen. This policy is based on a philosophy of sustainable development.

SCOPE

This policy applies to:

- International Headquarters in Montreal
- Touring Shows Division
- Resident Shows Division
- Amsterdam and Melbourne commercial offices

COMMITMENTS

Cirque du Soleil pledges to

- Comply with all legal requirements to which it is subject in regard to the environment;
- Promote preventive actions to reduce the environmental impact of its products, services and activities, including fixed assets, facilities and projects carried out with various partners;
- Quantify the impact of the organization's activities on the environment using a variety of indicators, establish objectives for improving performance, and follow up on the programs put in place to achieve these goals;
- Ensure continuous improvement of the organization's environmental performance;
- Make the environment a factor in business decisions, and ensure that it is considered in the design and planning of new projects as well as in changes to existing materials, processes, equipment and facilities.

GENERAL OBJECTIVES:

Water

- Ensure that water is managed efficiently by reducing consumption in existing activities and preventing wastewater contamination. Invest in technologies, equipment or systems to help reach these objectives and make efficient water management an integral part of every new development project.

Air

- Reduce Cirque du Soleil's impact on climate change, chiefly by using energy responsibly throughout the organization by means of conservation, improved energy efficiency and the use of renewable energy wherever possible;
- Reduce direct greenhouse gas emissions by re-evaluating current procedures for transporting goods and people and generating power.

Residual materials

- Ensure the efficient use and consumption of materials by promoting, in the following order, prevention, waste reduction, reuse, recycling and reclamation.

Controlled (or dangerous) substances

- Reduce utilization of controlled products in our operations by replacing them with substances less harmful for human health and the environment;
- Ensure that controlled products are disposed of by organizations that can provide proper handling and disposal.

Education and awareness

- Make employees aware of the many environmental issues underlying this policy;
- Put training programs in place to reinforce employees' technical skills in regard to the environment;
- Through its environmental initiatives, promote protection of the environment in cooperation with various stakeholders (NPOs, governments, spectators and partners).

RESPONSIBILITIES

The Executive Board

- Approve, support and enforce the Environmental Policy by making environmental concerns a factor in all decision-making and by providing the financial, human and technological resources required to support the projects put in place.

Cirque managers:

- Apply the Environmental Policy in their respective areas of responsibility;
- Ensure employees are informed of Environmental Policy requirements;
- Encourage employees to contribute to environmental initiatives and activities.

Employees

- Comply with the requirements of the Environmental Policy in their work;
- Propose solutions or alternatives to reduce the impact of their tasks or projects on the environment.

Monitoring and application

- Office of the Vice-President of Procurement and Building Services
- Environmental Management Advisor
- Management committees